



## **HEALTH AND SAFETY POLICY STATEMENT**

This safety policy is written in accordance with the Health and Safety at Work Act 1974 and all relevant legislation, including the Management of Health and Safety at Work Regulations 1999.

It is the policy of Syanna Limited to ensure, as far as is reasonably practicable, the Health, Safety and Welfare of all its employees and all other persons who may be affected by our acts or omissions (e.g., members of the public). In addition, we operate a "Worksafe" policy, and all our employees and sub-contractors have the right to refuse to carry out any works without recourse should they genuinely believe it poses an unacceptable risk to theirs, or others, safety, health, or wellbeing.

Our Policy includes the following principles:

- Placing Health, Safety and Welfare in the highest category of management's responsibility
- Promoting safety awareness among all employees through on-going training
- Ensuring that health and safety is never compromised for other objectives
- Encouraging all employees to involve themselves with the company's philosophy regarding Health and Safety
- Provide effective control, monitoring systems and review of the measures arranged for the policies and procedures adopted by the company.
- Consultation with employees on all matters of health and safety

The Company also undertakes to:

- Provide a safe place of work for all its employees and other persons on the company premises or site
- Ensure the safe use, handling, transportation, and storage of substances
- Provide suitable and adequate information, instruction, supervision, and training
- Provide safe systems of working
- Provide safe access and egress from its premises and work sites

This policy document will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy will be reviewed at least annually.

**K Huseyin**  
**Director**

**Date:** April 2025

**Review Date:** April 2026