



## ENVIRONMENTAL POLICY STATEMENT

This policy reflects our commitment to protecting the environment and maintaining a sustainable business for ourselves and our Clients. To be effective, it requires to be clearly understood by all the people that are to be involved in its implementation.

Syanna undertake to:

- comply with all environmental legislation
- never knowingly damage the environment
- include environmental impacts in our Risk Assessments and Method Statements
- work within our Clients' frameworks and policies for environment and sustainability
- only source products which are from a certified or ethical source
- minimise fuel, water and energy usage in transport and on site
- dispose of all waste responsibly through our Client's or a licensed disposal route
- wherever possible, recycle or return packaging and other materials rather than dispose of them as waste
- reduce our carbon footprint where practicable by savings in transport, fuel and energy usage
- acknowledge climate change and make every effort to reduce our contribution to it

As your employer or employing contractor, Syanna has certain responsibilities for your environmental behaviour while at work. As an employee or a sub-contractor working for us, **you** are also responsible for your own environmental behaviour and its effect on others who may be affected by your acts or omissions. You should make yourself familiar with all the environmental responsibilities that apply to you and the work you do. If you are ever unclear about your responsibilities, or do not understand this document, ask for guidance.

Whilst it is important you are aware of and understand the policy, the most important elements are the Method Statements and Risk Assessments, which detail the environmental issues to be addressed. These describe how we may all achieve compliance with statutory requirements and ultimately undertake all our work safely without risk to the environment or those working or living around us.

It is important for the environment that, whenever undertaking tasks or using equipment, you ensure that you refer to all relevant information. These are dynamic documents, subject to regular review, improvements and additions.

The responsibilities of the Company are to apply this policy and keep you informed - however, keeping the environment safe is not just the responsibility of the Company, it is everyone's.

The monitoring of the implementation of this Environmental Policy and its procedures will be carried out by Kam Huseyin and other delegated personnel. We will also take advice from our Environmental Consultant, J Dawson Consultancy. This policy document will be reviewed annually and updated to include any new legislation, changes in regulations or company practices.

Signed:  .....

**K Huseyin – Director**

**December 2025**

**Review Date: December 2026**